

University Events



Inclusive Event Checklist

Hosting inclusive events at RMIT

Meetings and events are critical for presentation, consultation, sharing information, gaining insights and feedback, and mediation. This checklist provides a simple way to ensure everybody can attend and participate in your event or meeting, irrespective of how formal or informal.

The checklist below is designed to provide an overview of considerations. It is designed to provide some prompts and common activities required to make events and meetings inclusive. The best way to ensure you are catering for audience needs is to ask them and consider many alternatives to cater for different needs. And remember the best method of preparation is to run through the event proceedings first with colleagues.

1.1 Location and Venue

If the meeting is in a physical location, aim to use a venue that complies with Australian Building codes. Here are a few ways to check.

•	Choose a venue that can be accessed via a ramp, is clearly visible and accessible for public transport, taxis and cars. \Box Yes \Box No \Box N/A
•	Ensure entrances are clearly signed and doors, ramps, lifts, and hallways can accommodate wheelchairs and mobility scooters. □Yes □No □N/A
•	Does the venue have an automatic door? Ensure automatic doors are working appropriately and are 900 − 950mm wide. An alternative may be to have someone available to greet people and open swing door. □Yes □No □N/A
•	Is the venue aware of requirements around service animals in Australia? (Provisions around service animals: water, place to go to the toilet) □Yes □No □N/A
•	Are there accessible bathrooms? Check that the bathrooms can easily be accessed, are clean and functioning. \Box Yes \Box No \Box N/A
•	and ventilation systems.
	□Yes □No □N/A
•	Ensure the venue can cater for invited attendees and carers or companions (if required).

1.2 Online Events and Meetings

	Chinic Events and Meetings
•	Ensure the video conferencing/webinar software you are using is as accessible as possible with features complying with the Web Content Accessibility Guidelines (WCAG) 2.0.
	□Yes □No □N/A
•	If possible, choose software that does not require attendees to download a plug-in to access the software. Some people with disabilities cannot download software without help and some attendees may not be able to download software from work computers. □Yes □No □N/A

•	Test software before the event. Make sure multiple people can access the software. □Yes □No □N/A Provide an alternative if attendees cannot access the software. Can they dial in by phone, or use a chat facility? □Yes □No □N/A Identify protocols for speaking at the beginning of the meeting. ie. Acknowledgement Country (refer to events manual for most up to date). □Yes □No □N/A
1.3	Invitations
•	Provide information on how to access the venue, including, venue drop off points, accessible parking, public transport and walking directions. □Yes □No □N/A For event registrations or RSVPs, ask attendees if they have any particular accessibility requirements. This ensures adjustments can be managed as a part of the event. □Yes □No □N/A
1.4	Room Set Up
•	Ensure there is ample space around the entrance for people to enter and exit without disrupting other attendees. □Yes □No □N/A Are stages and speaking areas, including lecterns, accessible for people with limited mobility? □Yes □No □N/A The host or event organiser should provide a 'house-keeping' statement at the beginning of the event. This should outline the layout of the room, breakout rooms, and location of the toilets, meal areas, fire exits and emergency procedures. □Yes □No □N/A
1.5	Technology and Audio Visual
•	Ensure a hearing loop is available and additional microphones provided for questions. Yes No N/A Provide adjustable height microphones, or lapel microphones. Yes No N/A Ensure screens can be viewed from any vantage point. Yes No N/A Have audio systems been tested? Are hearing loops and microphones working and ready for use? Yes No N/A If using a conference communication app, has it been tested for accessibility? Are there other methods to connect and contribute? (Email, Twitter) Yes No N/A

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1.6 Refreshments and Dietary Arrangements Provide a variety of meal options, including items that are easy to eat or do

•	Provide a variety of meal options, including items that are easy to eat or do
	not require utensils.
	□Yes □No □N/A
•	Ensure catering staff are briefed and available to assist attendees with serving items where required and serving tables are at appropriate heights for people of short stature or in wheelchairs. □Yes □No □N/A
•	Ensure meals cater for dietary preferences and conditions, including allergies, intolerances and diabetes and they are clearly labelled. □Yes □No □N/A

1.7 Language

Please read our <u>Guide to Inclusive Language at RMIT</u>